



CPC18 Breakout Speaker - Application Information Document

Hello!

Thank you very much for your interest in serving as a Breakout Speaker at the Children's Pastors' Conference! It is vitally important that you read through this document thoroughly before filling out your application.

CPC18 will take place in sunny Orlando, FL, at the beautiful Caribe Royale All-Suite Hotel and Convention Center from January 16-18, 2018. The schedule for the event looks different this year than it did last year. We believe this format will serve the participants and the speakers well, and enhance their training experience at CPC.

- **Tuesday 1/16**

- 8:00 am- Registration Opens
- 9am-9:45am Morning Worship
- 10:15am-11:30am Start With Amen Prayer Experience with Beth Guckenberger
- 10am-10:30am Coaching #1
- 10:45am-11:15pm Coaching #2
- 11:30am-12pm Coaching #3
- 12pm-2pm Lunch break
- 2pm RC grand opening
- 2pm-5pm RC open
- 5pm-6:30pm Dinner break
- 7pm-9pm General Session #1
- 9pm-10:30pm RC night-life

- **Wednesday, January 17**

- 8am-4pm Check-in open
- 8:30am-9:45am General Session #2
- 9:45am-12:30pm RC open
- 10am-11am **Breakout #1**
- 11:30am-12:30pm **Breakout #2**

- 12:30pm-2pm Lunch break
 - 1:30pm-4pm RC open
 - 2pm-3pm **Breakout #3**
 - 4:15pm-5:30pm General Session #3
 - 5:30pm Night on the Town!
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- Thursday, January 18
 - 8am-4pm Check-in open
 - 8:30am-9:45am General Session #4
 - 9:45am-12:30pm RC open
 - 10am-11am **Breakout #4**
 - 11:30am-12:30pm **Breakout #5**
 - 12:30pm-2pm Lunch break
 - 1:30pm-4pm RC open
 - 2pm-3pm **Breakout #6**
 - 3pm-4pm RC- Last Chance Blowout!
 - 4:15pm-5:30pm General Session #5

Breakouts are truly the backbone of the CPC experience because these hours of training are the very reason over half of the community gathers together. Breakouts offer leaders the opportunity to **grow** in areas they are sensing specific gaps, to **gain** skills that would empower them to lead more effectively, and to **inspire** them to think differently about various areas of their ministry. These vital hours of training are held as invaluable to the training staff of INCM. To put it a different way, when asked what value is assigned to breakouts at CPC, the response is: "It is too high to assign a value to." Each one is **that** important to us.

The Process

A core value of the INCM staff is Shepherding- this is reflected in our mission and is inherent to who we are and how we function. This value is naturally reflected even in how we choose breakouts for an event.

For example, *before the breakout application for the year is even opened to the public:*

- **We hear from the community** - We so value being with them that we are constantly asking for and observing their needs, their gaps, their hopes, their questions, and their ideas.
- **We seek God for direction** - What must be addressed, what is most needful, what will lead them closer to all He desires for them?
- **We gather and craft** - We compile the feedback, we reflect on all we have heard, and we craft a framework for breakouts that serves the community best for that year.

During this time, we also gather a select group of leaders made up of children's ministry leaders, CM pastors, CM directors, experts, and academics to make up our **Breakout Selection Committee**. This select group is responsible for assisting the training staff at INCM in the process of reviewing, selecting, and curating all breakout applications submitted for the event. We believe their voice and oversight of wisdom is essential to the curation of the best possible line-up of breakouts for CPC.

Once the application for breakouts has been opened to the public, it remains open for 2 months (**April 20th- June 16th, 2017**). Throughout this period of time, and also at its conclusion, the committee thoroughly reviews every application and every breakout submission. They then submit feedback to the leader of the committee, and the leader presents their findings to the INCM training staff.

At this point, the INCM Associate Director, who oversees training for INCM, makes the final decisions on breakouts that will be included in CPC's breakout offering.

All applicants are personally contacted by the INCM Associate Director to be notified of the decision regarding their application. We value each applicant, and see each submission as a gift to review and consider. **All breakouts will be selected by and all applicants will be contacted by August 1, 2017.**

Breakout Selection Rationale

Breakouts are constrained by three factors: space, time, and predetermined content Tracks and Topical Categories of content.

We have a predetermined number of rooms available for breakout training, and we have an established number of hours available in the CPC schedule to occupy with breakout training. As the committee and INCM training staff prepare for the application to open, they have compiled data, past evaluations, survey feedback, anecdotal feedback, and provided insights from their own unique areas of ministry to inform the development of that year's CPC Tracks and Topical Categories for breakouts.

As breakout submissions arrive that coincide with each Track or Topical Category, the ones most vital to accomplishing the goals of that particular Track or most applicable to a category are dropped into the matrix. Each selection is carefully considered- remember, breakouts are invaluable; thus, each breakout decision carries tremendous responsibility.

Tracks at CPC are **uniquely curated courses of content** specifically focused on an area identified as a need in the children's ministry landscape. These Tracks will provide the participant with information, inspiration, practical tools and a tangible value to bring home to their ministry.

Each track is made up of 5 breakouts selected to give the participant a well-rounded, meaningful course of content in the designated subject area. Participants are not required or obligated to stay in a track for every breakout, and participants who do not follow a track are free to participate in breakouts that are in a track. Tracks are merely a unique way to organize content around specific subjects.

Topical Breakouts are those that do not fall into the Tracks. These important and powerful breakouts are tagged with descriptive words that help the participant identify the category the session falls into. The offering from our Topical Breakouts is comprehensive and vital content.

Tracks and Categories for CPC18 will focus on:

- Nurturing Healthy Leadership
- Transformational Bible Teaching
- Abide- Soul Care for the Children's Ministry Leader
- Spiritual Formation
- Children's Ministry 101 - foundations for a sustainable/healthy ministry
- Volunteers
- Tough Topics
- Thriving Family Ministry
- Redefining Outreach
- What is Next for Children's Ministry
- Practical Children's Ministry- Tools, Policies and Techniques for Weekly Ministry

- Bridge- Effective tools for powerful tween ministry
- (En)Courage- Women in Ministry Leadership
- The Worship Experience
- All About Early Childhood Ministry
- The Men of Children's Ministry
- Special Needs
- Millennials and Ministry
- Ages and Stages- Understanding the Development of the Family
- Intergenerational Ministry
- VBS Bootcamp- Preparing for your best summer VBS yet

Coaching

You will be asked in the application if you are interested in participating in Coaching. Coaching is an aspect of the training experience a participant has at CPC that has increasingly grown in its impact and effect on the community. It offers our participants the opportunity to sit down with a ministry expert who genuinely cares about who they are, and desires to see them move from where they are to where God desires them to be. The coaching relationship is often cited as one of the most fulfilling and effective things both speakers/coaches and participants experience at CPC.

INCM's coaching philosophy pulls from Proverbs 20:5 - "The purposes of a man's heart are deep waters, But a man of understanding draws them out." The role of the coach is to come alongside the children's ministry leader, help in drawing out how God is working in them, and to help them move forward in that. "Stated concisely, coaching is the art and practice of enabling individuals and groups to move from where they are to where they want to be." - Dr. Gary R. Collins

At CPC, approved coaches are scheduled by the INCM Associate Director for at least three (3), 30-minute appointments in which they have the opportunity to connect one-on-one with a participant and coach them through a specific question or issue. Approved coaches are required to participate in an online training webinar on **November 9th, 2017 at noon CST**. If a coach is not able to attend this training, special arrangements must be made with the INCM Associate Director.

Compensation Details

INCM cares deeply for each speaker. This is reflected in every point of interaction we might have with them- how we communicate with them, how we prepare them for their experience, how we organize processes, how we care for details related to their participation, and how they are cared for at the event.

Due to the quantity of speakers present at CPC, it is financially impossible for INCM to provide for *any* travel expenses, meals, and accommodations for each breakout speaker. We offer speakers a \$100 honorarium per breakout/hour of training taught. Resource providers are offered \$75 per breakout/hour of training taught.

All CPC Breakout Speakers receive complimentary access to the entire event, and we highly encourage each speaker to participate as fully in the event as possible.

CPC has more speakers than any other kidmin conference currently available, and we deeply value the breadth of our training voices. We are honored to provide the platform for speakers to provide quality training for the sake of the Kidmin community. Ultimately, our hope is to attract speakers who reflect Kingdom-mindedness and will truly partner with us in a grand vision for the community- radical transformation in discipleship for every child and family served by current and future kidmin.

Application Instructions

Pay special attention to the content and grammar used in your breakout titles and descriptions. Also, your bio and every breakout description have a word count **(for Bio, no more than 60 words/ for descriptions, no more than 50 words)**. You must ensure that these fall within the word count indicated.

If you have not spoken at CPC before, you are asked in the speaker application to provide a link to a video of you teaching a group of adults. **This is required to be considered as a new speaker at CPC.** Please ensure you have this link ready prior to applying.

No breakout submissions will be considered that were presented at CPC16 or CPC17. We highly value keeping the content presented to CPC participants fresh and relevant. Thank you for the thought and effort that you put into your submissions, and for praying about what might be the most important thing for the kidmin community to hear at CPC18.

You are able to submit up to five (5) breakout options for consideration by the Committee. If you have any unique ideas for breakouts that you are not able to fit in the application, please send a message with the details of your idea to the INCM Associate Director, Michayla White (michayla.white@incm.org).

Thank you, once again, for your interest in speaking at CPC18. We look forward to being in touch with you.

Blessings!

Michayla White
INCM Associate Director
